



# FINANCIAL STATEMENTS SA8000

SOCIAL RESPONSIBILITY  
KEY PERFORMANCE INDICATOR  
YEAR 2023







## COMPANY PRESENTATION

### OUR HISTORY

Since 1976 we have been bringing Italian manufacturing quality and design to the world with our sea-ting. Each project is selection and dedication, an interaction of tailoring and technology, innovation and sustainability.

### OUR MANIFESTO 20

We design chairs dedicated to human beings, looking at the transformation of the vision of work:

- New Needs at the heart of our approach
- We want to be an object of desire, not a commodity
- Our lives are not black and white but in technicolor
- We believe in the future, but we know there is no more time to waste in taking a sustainable vision 'beyond production'
- People are at the center, and we dedicate ourselves to them throughout the sales and after-sales cycle

### SUSTAINABLE BY CHOICE

Today Luxy has one of the most sustainable production cycles on the market, having over the years of a large number of processes and procedures that could fall within the strict international certification paths well before sustainability became 'fashionable'.

Production life cycle:

- ISO 9001 (Quality Management System)
- ISO 14001 (Environmental Management Certification)
- ISO 45001 (Occupational Health and Safety)
- ISO 37001 (Anticorruption)
- SA 8000 (Ethical labour system certification)
- FSC Forest Stewardship Council® Certification
- Level (Compliance with sustainability criteria)
- Code of ethics and Compliance 231

**MANIFESTO 20** indicates our corporate mission points towards which we will strive in the next three years.

#### 1. Re-Usability by Design

Sustainability must be introduced before Production. The design constraints of new products must be directed towards the principles of end-of-life reuse.

Aim: Sustainability as a design constraint in the Design phase with specific reference to the end-of-life life cycle of the product but also to the optimisation of packaging and shipping.

#### 2. Inner World Care

Thinking about changing workplaces and the vision of what will remain of them in a dimension of visual, architectural, human 'wellbeing'. We want to offer the Luxy family a wonderful place in which to work, sharing a vision of Native, not incidental, Sustainability.

Application of Inclusion indices, Gender Equality research, application of models of Welfare and Working Environment will be our goals within the MANIFESTO 20.

#### 3. Outer World Care

Sustainability must also be about our impact in being sensitive to the people who represent our external system of reference. The ethics of Data Privacy, with a clear and transparent pact aimed at serving the customer to the best of its knowledge and decision-making capacity. The overall customer experience designed with the human being at the centre, from communication to service.

CO<sub>2</sub> Compensation in our activities related to Digital Commerce The Paperless Society.

For more information: <https://luxy.com/sostenibilita/>

MANAGEMENT SYSTEM SA8000\_CERTIFICATE CISE N. 751 expiring 07/03/2027



## CONTACTS

Strada Provinciale Almisano 6/7/8 – 36045 – Lonigo (VI) – Italy

**phone:** +39 0444/696111

**email:** [spt@luxy.com](mailto:spt@luxy.com)



SA8000  
ORGANIZZAZIONE  
CERTIFICATA



**LUXY.**